

Impact Assessment - First Stage

1. Details of the initiative

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| Initiative description and summary: Proposed Adoption of the Regional Economic Delivery Plan, Regional Economic Framework and Local Economic Recovery Plan |
| Service Area: Property & Regeneration |
| Directorate: Environment |

2. Does the initiative affect:

| | Yes | No |
|--------------------------------------|-----|----|
| Service users | | X |
| Staff | | X |
| Wider community | X | |
| Internal administrative process only | | X |

3. Does the initiative impact on people because of their:

| | Yes | No | None/ Negligible | Don't Know | Impact H/M/L | Reasons for your decision (including evidence)/How might it impact? |
|----------------------------|-----|----|---------------------|---------------|-----------------|--|
| Age | | X | | | | The adoption of these Plans will result in a positive impact for the whole community without discretion. |
| Disability | | X | | | | As above. |
| Gender Reassignment | | X | | | | As above. |
| Marriage/Civil Partnership | | X | | | | As above. |
| Pregnancy/Maternity | | X | | | | As above. |
| Race | | X | | | | As above. |
| Religion/Belief | | X | | | | As above. |

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|--------------------|--|---|--|--|--|-----------|
| Sex | | X | | | | As above. |
| Sexual orientation | | X | | | | As above. |

4. Does the initiative impact on:

| | Yes | No | None/ Negligible | Don't know | Impact H/M/L | Reasons for your decision (including evidence used) / How might it impact? |
|---|-----|----|---------------------|---------------|-----------------|---|
| People's opportunities to use the Welsh language | | X | | | | Not Applicable |
| Treating the Welsh language no less favourably than English | | X | | | | As above. |

5. Does the initiative impact on biodiversity:

| | Yes | No | None/ Negligible | Don't know | Impact H/M/L | Reasons for your decision (including evidence) / How might it impact? |
|--|-----|----|---------------------|---------------|-----------------|--|
| To maintain and enhance biodiversity | | X | | | | |
| To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc. | | X | | | | |

6. Does the initiative embrace the sustainable development principle (5 ways of working):

| | Yes | No | Details |
|--|-----|----|--|
| Long term - how the initiative supports the long term well-being of people | X | | The adoption of the plans will support the Council's Corporate Plan – Recover, Reset, Renew, Well Being Objective 4 <i>Jobs and skills across the area are improved.</i> |
| Integration - how the initiative impacts upon our wellbeing objectives | X | | As above. |
| Involvement - how people have been involved in developing the initiative | X | | As above |
| Collaboration - how we have worked with other services/organisations to find shared sustainable solutions | X | | As above. |
| Prevention - how the initiative will prevent problems occurring or getting worse | X | | As above. |

7. Declaration - based on above assessment (tick as appropriate):

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|---|---|
| A full impact assessment (second stage) is not required | X |
| Reasons for this conclusion | |
| <p>The adoption of the three Economic Recovery Plans will complement the Council's Corporate Plan, and will be fully inclusive to all members of society and the community resulting in positive impacts.</p> | |

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|--|--|
| A full impact assessment (second stage) is required | |
| Reasons for this conclusion | |
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| | Name | Position | Date |
|---------------|----------------|---|-------------------------------|
| Completed by | Andrew Collins | Regeneration & Economic Development Manager | 3 rd February 2022 |
| Signed off by | Simon Brennan | Head of Property & Regeneration | 3 rd February 2022 |